

**Eilda Local Schools
Classified Salary Schedule
Effective July 1, 2022 through June 30, 2023**

Step	Cook		Head		Head		Summer		Media Specialist
	Asst Tech	Cashier Class I	Class II Aide	EMIS/Secr.	Custodians	Custodians	Tech Students		
0	21.60	14.16	16.25	17.90	17.80	17.48	12.00	10.50	30.05
1	22.26	14.97	17.05	18.55	18.42	18.14	12.35	10.86	30.69
2	22.92	15.89	17.92	19.24	19.02	18.41	12.70	11.20	31.32
3	23.66	16.67	18.81	20.01	19.57	18.68	13.05	11.59	32.06
4	24.36	16.85	19.00	20.75	20.10	18.96	13.40	11.93	32.74
5	25.13	17.06	19.19	21.52	20.68	19.16	13.75	12.29	33.51
6	25.92	17.26	19.40	22.36	21.20	19.62	14.10	12.59	34.28
7	26.74	17.47	19.61	23.19	21.80	20.04			35.09
8	27.59	17.69	19.81	24.10	22.35	20.46			35.94
9	28.49	17.88	20.01	24.98	22.91	20.82			36.67
15	29.39	18.24	21.12	25.97	23.45	21.20			37.53
18	30.37	19.16	21.75	26.96	23.98	21.60			38.25
21	31.38	19.38	21.96	28.02	24.67	22.10			38.88
25	31.80	19.58	22.17	28.46	25.08	22.52			39.45
28	32.23	19.78	22.37	28.88	25.49	22.94			39.90

	260	184	184	below	257	257	248
Days							
Days		Col/Cash 187	H/C 187				(7thday)
Hours	8			8	8	8	
Sub Rate	14.00	12.00	12.00	SI/12.50	14.00	14.00	
Sub Rate							

Notes

- Overtime will be paid by the express consent of the Superintendent, Treasurer, or Supervisor.
- Hours per day excludes lunch
- A cashier/book/clockout not working in a absence of HC will receive an add'l \$ 75/hr
- Schedule applies to current employees (employed at time of Board approval)
- Sick leave can accumulate to 325 days(280 for new hires) 1/4 of 260 at per diem
- EMTs \$ 50/hour increase with Associate Degree
- Payment for no \$ 75/hr \$ 1,250 (pro-rated if part-time)
- Attendance bonus \$ 75 per every 9 weeks (during the 4 school year-grading periods)
- For perfect attendance (excludes personal, professional days and vacation days)
- Insurance rates follow the standard scale
- Vacation/for 280 day employees and Central Office)
- One or more full years-2 weeks
- Ten or more full years-3 weeks
- Twenty or more full years-4 weeks

Personal Days-3

Unused days will be reimbursed at the sub rate of pay per position

Holidays

Independence Day (for 260 day employees & CO Secretaries)
Labor Day
Thanksgiving Day
Christmas Day
New Years Day
Martin Luther King Day
Memorial Day
June/centh 11/12 month employees-begin 6/22)

<u>Board President</u>	<u>Date</u>
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Treasurer Date

Notes

- Class 1 Adult Recess, Monitors, Study Hall
- Class II Adultberry, Teacher, Musings (professional license required)
- Over summer, central office secretaries hours = 7, 2h/day
- Signing bonus (Recruitment/Retention) for first and second year (15 x entry rate) paid in November
- ESSESR (Recruitment/Retention) bonus \$1,250 (combined 2019-20) = \$800 if employee worked 2020-21 year, \$800 if employee worked 2021-22 year (promoted if worked partial year in 2020-21 or 2021-22) paid by 6/30/22
- Life insurance paid at \$50,000

Secretarial Days

Central Office	248	Day before and day after Thanksgiving
EE/HS Attr./HS Attr.	207	Christmas- Per Board approved school
HS Prin./Spec Ed./MS	212	Presidents' Day
Nurse	197	Easter-Per Board approved sch
Guidance	217	

Non-Duty Days/Maintenance

Day after Thanksgiving
Christmas Eve (1 1/2 day)
New Year's Eve (1 1/2 day)
Presidents' Day
Good Friday

Non-Duty Days/Secretaries/CO & Aldes

Day after Thanksgiving
Christmas-Per Board approved school calendar
Presidents' Day
Easter-Per Board approved school calendar

Eilda Local Schools
Classified Salary Schedule
Effective July 1, 2023 through June 30, 2024

Step	Cook		Head		EMIS/ Secr.	Head		Summer		Media Special
	Asst Tech	Cashier Class I Aide	Cook Class II Aide	Secr.		Custodians	Custodians	Tech	Students	
0	22.03	14.44	16.57	18.26	18.15	17.83	17.83	12.00	10.50	30.65
1	22.70	15.27	17.39	18.92	18.79	18.50	18.50	12.35	10.86	31.30
2	23.38	16.21	18.28	19.62	19.40	18.78	18.78	12.70	11.20	31.94
3	24.13	17.00	19.18	20.41	19.96	19.05	19.05	13.05	11.59	32.70
4	24.84	17.19	19.38	21.16	20.50	19.34	19.34	13.40	11.93	33.39
5	25.63	17.40	19.57	21.95	21.09	19.54	19.54	13.75	12.29	34.18
6	26.44	17.60	19.79	22.80	21.62	20.01	20.01	14.10	12.59	34.96
7	27.27	17.82	20.00	23.65	22.23	20.44	20.44			35.79
8	28.14	18.04	20.20	24.58	22.79	20.86	20.86			36.66
9	29.06	18.24	20.41	25.48	23.37	21.23	21.23			37.40
15	29.97	18.60	21.54	26.49	23.92	21.62	21.62			38.28
18	30.97	19.54	22.18	27.50	24.46	22.03	22.03			39.01
21	32.00	19.77	22.40	28.58	25.16	22.54	22.54			39.65
25	32.43	19.97	22.61	29.03	25.58	22.97	22.97			40.24
28	32.87	20.17	22.82	29.45	26.00	23.40	23.40			40.69
Days	260	184	184	below	257	257	248			
Days										
Hours	8	Col/Cash 187	H/C 187	8	8	8	(7hr/day)			
Sub Rate	14.00	12.00	12.00	S/12.50	14.00	14.00				
Sub Rate										

Notes

- * Overtime will be paid by the express consent of the Superintendent, Treasurer, or Supervisor.
- * A cashier/cook/custodian working in absence of HC will receive an addl \$.75/hr
- * Schedule applies to current employees (employed at time of Board approval)
- * Sick leave can accumulate to 325 days(290 for severance) 1/4 of 260 at per diem
- * EMIS \$.50/hour increase with Associate Degree
- * Payment for no insurance \$1,250 (provided if part-time)
- * Attendance bonus \$75 per every 9 weeks (during the 4 school year-grading periods) for perfect attendance (excludes personal, professional days and vacation days)
- * Insurance rates follow the classified scale
- * Vacation for 260 day employees and Central Office
- * One or more full years-2 weeks
- * Ten or more full years-3 weeks
- * Twenty or more full years-4 weeks

Personal Days-3

Unused days will be reimbursed at the sub rate of pay per position

Holidays

- Independence Day(for 260 day employees & CO Secretaries)
- Labor Day
- Thanksgiving Day
- Christmas Day
- New Years Day
- Marin Luther King Day
- Memorial Day
- June15th(11/12 month employees-begin 6/22)

Board President Date

Treas Date

Notes

- *Class I Aide=Recess, Monitors, Study Hall
- *Class II Aide=Library, Teacher/Nurse(para professional license required)
- * Over summer, central offices secretaries hours = 7.25hrs/day
- * Signing bonus (Recruitment/Retention) the first and second year-(15 x mly rate) paid in November
- * Signing bonus (Recruitment/Retention) the third year-(10 x mly rate) paid in November
- * ESSER (recruitment/retention) bonus \$1,250 if employed 2019-20 year, \$900 if employed 2020-21 year, \$600 if employed 2021-22 year (provided if worked partial year in 2020-21 or 2021-22) paid by 8/30/22
- * Life insurance paid at \$50,000

Secretarial Days

Central Office	248	Non-Duty Days/Food Service
EE, HS Attn, HS Atnl	207	Day before and day after Thanksgiving
HS Prin, Spec Ed, MS	212	Christmas- Per Board approved school calendar
Nurse	197	President's Day
Guidance	217	Easter-Per Board approved school calendar

Non-Duty Days(Maintenance)

- Day after Thanksgiving
- Christmas Eve (1/2 day)
- New Year's Eve (1/2 day)
- President's Day
- Good Friday

Non-Duty Days(Secretaries/CO & Aides)

- Day after Thanksgiving
- Christmas- Per Board approved school calendar
- President's Day
- Easter-Per Board approved school calendar

Eilda Local Schools
Classified Salary Schedule
Effective July 1, 2024 through June 30, 2025

Step	Cook		Head		Summer		Media	
	Asst Tech	Cashier Class I Aide	Cook Class II Aide	EMIS/ Sect.	Head Custodians	Custodians	Tech Students	Specialist
0	22.47	14.73	16.30	18.62	18.51	18.18	12.00	31.26
1	23.15	15.57	17.74	19.30	19.16	18.87	12.35	31.92
2	23.85	16.53	18.64	20.01	19.79	19.15	12.70	32.58
3	24.61	17.34	19.56	20.82	20.36	19.43	13.05	33.35
4	25.33	17.53	19.77	21.58	20.91	19.72	13.40	34.05
5	26.14	17.75	19.96	22.39	21.51	19.93	13.75	34.86
6	26.97	17.95	20.18	23.25	22.05	20.41	14.10	35.66
7	27.81	18.17	20.40	24.12	22.67	20.85		36.50
8	28.70	18.40	20.60	25.07	23.24	21.28		37.39
9	29.64	18.77	20.82	25.99	23.84	21.65		38.14
15	30.57	18.97	21.97	27.02	24.40	22.05		38.04
18	31.59	19.93	22.62	28.05	24.95	22.47		39.79
21	32.64	20.16	22.85	29.15	25.66	22.99		40.44
25	33.08	20.37	23.06	29.61	26.09	23.43		41.04
28	33.52	20.57	23.27	30.04	26.52	23.87		41.50
Days	260	184	184	below	267	257		248
Days		Co/Cash 187	H/C 187					(Thriday)
Hours	8			8	8	8		
Sub Rate	14.00	12.00	12.00	S/12.50	14.00	14.00		
Sub Rate	**							

Elida Local Schools
Pay Rates

Step	22-23 EMIS/ Secretary	23-24 EMIS/ Secretary	24-25 EMIS/ Secretary	22-23 * Recess Aide	23-24 * Recess Aide	24-25 * Recess Aide	22-23 ** Para Teacher Aide	23-24 ** Para Teacher Aide	24-25 ** Para Teacher Aide
0	16.61	16.94	17.28	13.59	13.86	14.14	15.19	15.49	15.80
1	17.06	17.40	17.75	13.85	14.13	14.41	15.44	15.75	16.06
2	17.44	17.79	18.14	14.12	14.40	14.69	15.72	16.03	16.35
3	17.83	18.18	18.54	14.38	14.67	14.96	15.98	16.30	16.62
4	18.20	18.56	18.93	14.65	14.94	15.24	16.25	16.57	16.90
5	18.86	19.24	19.62	14.92	15.22	15.52	16.52	16.85	17.19
6	19.10	19.48	19.87	15.19	15.49	15.80	16.78	17.11	17.45
7	19.25	19.63	20.02	15.44	15.75	16.06	17.05	17.39	17.74
8	19.50	19.89	20.29	15.72	16.03	16.35	17.32	17.66	18.01
9	19.66	20.05	20.45	15.98	16.30	16.62	17.58	17.93	18.29
15	20.55	20.96	21.38	16.25	16.57	16.90	17.85	18.21	18.57
18	20.91	21.33	21.75	16.52	16.85	17.19	18.11	18.47	18.84
21	21.26	21.68	22.11	16.78	17.11	17.45	18.38	18.75	19.12
25	21.63	22.06	22.50	17.05	17.39	17.74	18.65	19.02	19.40
28	21.71	22.14	22.58	17.32	17.66	18.01	18.91	19.29	19.67

Sub rate

12.50 12.50 12.50 12.50 12.50 12.50 12.50 12.50

Notes

Effective for all secretary/aides hired after May 23, 2017.

Work days and holidays will follow classified salary schedule.

* Study Hall/Recess/Monitors

** Teacher/Library/Nurse, para professional required

Any Elida Aide (employed prior to May 23, 2017), who moves to a secretary position, will be placed on the secretary scale so as not to take a pay cut.

Any secretary with an associate degree, will receive an additional \$1 per hour pay.

Notes

* paid life insurance at \$50,000

* Signing bonus (Recruitment/Retention) the first and second year-(15 x hrry rate) paid in November

* Signing bonus (Recruitment/Retention) the third year-(10 x hrry rate) paid in November

* ESSER (recruitment/retention) bonus \$1,250 if employed 2019-20 year, \$900 if employed 2020-21 year, \$600 if employed 2021-22 year (prorated if worked partial year in 2020-21 or 2021-22) paid by 6/30/22

* Sick leave can accumulate to 325 days(290 for severance) 1/4 of 260 at per diem

* Payment for no insurance \$1,250 (prorated if part-time)

* Attendance bonus \$75 per every 9 weeks (during the 4 school year-grading periods)

for perfect attendance (excludes personal, professional days and vacation days)

* Insurance rates follow the classified scale

Board President Date

Treasurer Date

Eilda Local Schools
Assistant to the Treasurer/EMIS

FY 22-23			
Step	Bachelors Associate Degree	Non-Degree	
0	22.90	21.67	19.97
1	23.55	22.23	20.62
2	24.20	22.92	21.31
3	24.94	23.66	22.06
4	25.65	24.36	22.81
5	26.41	25.13	23.61
6	27.20	25.92	24.43
7	28.02	26.74	25.27
8	28.89	27.60	26.18
9	29.75	28.48	27.07
15	30.69	29.39	28.04
18	31.66	30.37	29.02
21	32.66	31.37	30.08
25	33.09	31.80	30.53
26	33.49	32.23	30.96

FY 23-24			
Step	Bachelors Associate Degree	Non-Degree	
0	23.36	22.10	20.37
1	24.02	22.67	21.03
2	24.68	23.38	21.73
3	25.44	24.13	22.50
4	26.16	24.84	23.26
5	26.94	25.63	24.08
6	27.74	26.44	24.92
7	28.58	27.27	25.77
8	29.46	28.15	26.70
9	30.34	29.05	27.61
15	31.30	29.97	28.60
18	32.29	30.97	29.60
21	33.31	31.99	30.68
25	33.75	32.43	31.14
26	34.16	32.87	31.58

FY 24-25			
Step	Bachelors Associate Degree	Non-Degree	
0	23.82	22.54	20.77
1	24.50	23.12	21.45
2	25.17	23.84	22.17
3	25.94	24.61	22.95
4	26.68	25.34	23.73
5	27.47	26.14	24.56
6	28.29	26.96	25.41
7	29.15	27.81	26.29
8	30.05	28.71	27.23
9	30.95	29.62	28.16
15	31.92	30.57	29.17
18	32.93	31.59	30.19
21	33.97	32.63	31.29
25	34.42	33.08	31.76
26	34.84	33.52	32.21

Days 248
Hours 8
Summer 7.25
Sub Rate 12.50

Notes

- * Overtime will be paid by the express consent of the Treasurer
- * Hours per day excludes lunch
- * Signing bonus(Recruitment and Retention) the first and second year(15 x hourly rate); paid in November
- * Signing bonus the third year(10 x hourly rate);paid in November
- * ESSER (recruitment/retention) bonus - \$1,250 if employed 2019-20, \$900 if employed 2020-21 year, \$600 if employed 2021-22(provided if worked partial year in 2020-21 or 2021-22) paid by 6/30/22
- * Pay for not taking insurance \$1,250.00
- * Schedule applies to those employed at the time of Board approval
- * Attendance bonus \$75 per every 9 weeks(during the 4 school year grading periods) for perfect attendance (excludes personal, professional and vacation days)
- * Sick leave can accumulate to 325 days (290 for severance calculation) (1/4 of 260 days per diem)
- * Insurance rates follow secretary sheet for insurance
- * Paid life insurance at \$50,000.00

Vacation

- One or more full years-2 weeks
- Ten or more full years-3 weeks
- Twenty or more full years-4 weeks

Personal Days-3

Unused days will be reimbursed at the sub rate of pay per position

Board President Date Treasurer Date

Holidays

- Independence Day(for 260 day employees & CO Secretaries)
- Labor Day
- Thanksgiving Day
- Christmas Day
- New Years Day
- Martin Luther King Day
- Memorial Day
- Juneteenth(11/12 month employees beginning June 2022)

Non-Duty Days

- Day after Thanksgiving
- Christmas break per Board approved school calendar
- Presidents' Day
- Easter-Per Board approved school calendar

Eilda Local Schools
FY 2022-23 through FY 2024-25

Category Professionals	Vacation		Work		Eilda		Total		Salary 2021-22	1.00% Step	Follow EEA 1.99		Salary 2022-23	EEA 1.99 No step 2023-24	1.00% Step	Follow EEA 1.99%		Salary 2024-25
	Days	Days	Days	Days	Exp	Exp	Exp	Exp										
Superintendent	25	260	260	6	8.5			120,900	1,209	123,306	124,516	126,993	1,270	129,520	130,790			
Treasurer	25	260	228	24	24			110,751	1,108	112,955	114,062	116,332	1,163	118,647	119,811			
H.S. Principal	0	0	228	0	6			-	-	-	96,000	97,916	979	99,859	100,838			
M.S. Principal	0	228	228	15	15			103,436	1,034	105,494	106,529	108,649	1,086	110,811	111,897			
Ele. Principal	0	228	228	5	8			86,490	865	88,211	88,076	90,349	908	92,657	93,565			
S.E.O.	0	228	228	5	10			80,946	809	82,567	83,366	85,025	850	86,717	87,568			
H.S. Assistant	0	223	223	8	8			91,501	915	93,322	94,237	96,112	961	98,025	98,966			
M.S. Assistant	0	223	223	8	8			91,501	915	93,322	94,237	96,112	961	98,025	98,966			
Ele. Assistant	0	223	223	0	0			-	-	-	-	-	-	-	-			
Ele. Assistant-Mrs. Kirby	0	223	223	1	2			73,000	730	74,453	75,183	76,679	767	78,205	78,972			
Curriculum/Assessment Director	0	230	230	5	13			96,138	961	98,051	99,013	100,983	1,010	102,992	104,002			
Payroll Specialist	20	260	260	2	20.5			66,175	662	67,482	68,154	69,510	695	70,893	71,588			
Category II Professionals																		
Tech. Coordinator	20	260	260	25	25			87,323	873	89,061	88,934	91,724	917	93,549	94,466			
Transportation Director	20	260	260	21	31			75,390	754	76,890	77,644	79,189	792	80,765	81,557			
Cafeteria Supervisor	0	218	218	3	15			45,692	457	46,601	47,058	47,995	480	48,950	49,430			
Grounds Supervisor	20	260	260	0.5	0.5			57,500	575	58,644	59,219	60,398	604	61,600	62,204			
Maintenance Supervisor	20	260	260	5	18			72,075	721	73,509	74,230	75,707	757	77,214	77,971			

Board Pick-up(plus pick-up)	CAT 1	CAT 1	CAT 1	CAT 2	CAT 2
	STRS/SEERS	STRS/SEERS	Medicare	STRS/SEERS	Medicare
Year 1	4%	4%	1.45%	2%	1.45%
Year 2	8%	8%		4%	
Year 3	8%	8%		6%	
Year 4	100%	100%		8%	
Year 5				100%	

Notes
Signing bonus - Yr 1-1.5%(ESSER/Retention), Yr 2- 1.5%(ESSER/Retention), Yr3 1% (paid in November)
ESSER(Retention)- bonus \$1,250 paid by June 30, 2022 (for those working 2019-20 school year)
Base life insurance \$50,000.00
Add as addendum to each employee's contract.
All 260 day employees(unless noted in contract) can turn in up to 5 vacation days to be paid per year .
Sick days can accumulate to 325 days(use 290 for severance) (and 1/4 of 260 at per diem at retirement)
Sick days are earned at 15 per year.
Payment for not taking insurance-\$1,250
Personal days are earned at 3 per year. (Pay \$175 per day for not using them/may carry 1 over)
Holidays-260 day contracts- July 4, Labor Day, Thanksgiving(and Friday after), Christmas Eve, Christmas, New Year's Eve and Day
MLK Day, Presidents' Day, Good Friday, Memorial Day, Juneteenth(11/12 month employees-starts 6/22)
Advance ment contingent upon satisfactory performance review or rated at skilled or higher on the OPES rating system(Final Summative Rating).
Life insurance paid for Superintendent and Treasurer- additional \$300,000
Tuition reimbursement - \$600.00 per year

Board President Date

Treasurer Date